

## **About Hr** [1]

Paragon International University aspires to be a bold and dynamic community, with an unparalleled sense of commitment, that strives to have a positive influence and impact on Cambodia and the world through education, research and service. Every member of our university enjoys diverse opportunities for intellectual, personal and professional growth. Paragon International University is home to an academic community who will in turn promote outstanding individuals to succeed in our fast-changing world.

Our academic and administrative staff are the critical, human cornerstones of Paragon International University. Their knowledge, skills and passion are essential to creating and maintaining the university's commitment to quality and excellence.

Sincerely,

Director

Office of Human Resources

## **Our Mission**

The Office of Human Resources is dedicated to the recruitment, retention and development of a highly qualified, committed and diverse group of individuals who support the university's goals of increased access, integrated knowledge, and local and global engagement. To accomplish this, we strive to:

- Hire, retain and develop a talented and dedicated workforce.
- Provide sufficient resources and assistance for content development and the use of technology in modules
- Provide a challenging intellectual environment for the staff grounded in academic freedom
- Communicate performance expectations and accountability for job descriptions
- Provide uniform and constructive evaluation of faculty staff
- Help in building bridges between the university staff and the industry
- Provide professional development opportunities for both academic and administrative staff
- Promote meaningful student-faculty interaction in and out of the classroom
- Provide academic and administrative staff with competitive compensation, benefits and employee services
- Support and enhance the work experience for our faculty and staff.
- Ensure that our faculty and staff have the necessary knowledge and skills to perform effectively and develop professionally.

## **Contact Us**

As Office of Human Resources, we are here to support you whenever you have a question or problem.

If you have any questions or comments about Paragon International University or the services provided by Human Resources, please contact us <sup>[2]</sup>or send an email to [ohr@paragoniu.edu.kh](mailto:ohr@paragoniu.edu.kh) <sup>[3]</sup>.

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#### **Links**

[1] <https://hr.paragoniu.edu.kh/about>

[2] <http://hr.zamanuniversity.edu.kh/contact>

[3] <mailto:ohr@paragoniu.edu.kh>