

## **Benefits of Working at Paragon International University** [1]

Paragon International University takes great pride in recruiting and developing outstanding individuals who share our vision to build one of the best universities in Cambodia. Additionally, Paragon International University is committed to providing a high standard of university education in this wonderful country. We are justifiably proud of the great employees' benefits that we offer:

### **Competitive Salary**

Paragon International University aims to recruit qualified staff to achieve high standard. Accordingly, we offer competitive salaries among Cambodian universities.

### **Salary Tax**

Paragon International University pays your tax to the Government of Cambodia and there will not be any deduction in your salary regarding tax.

### **Cambodian Visa and Work Permit**

For foreign employee, Paragon International University will apply for a visa and work permit for you and bear all of the visa expenses.

### **Health and Life Insurance**

Paragon International University offers a [Standard Health Insurance package from Forte Insurance](#) [2] to protect your health and welfare.

### **Tuition**

Take advantage of ParagonU's exceptional tuition benefits. You, your spouse/partner, and your children can receive a 50% discount both from Paragon International University and Paragon International School (Kindergarten - Grade 12).

### **Complimentary Lunch**

Paragon International University serves complimentary lunch daily for all full time employee.

### **Vacation Leave**

Paragon International University provides around one month vacation leave per year. This allows you to relax, take vacations, attend to personal affairs, spend time with family—whatever your personal needs may be.

### **Sick Leave**

You are granted medical leave on full pay up to 7 days provided with a doctor's report

## Family-Friendly Programs

From time to time, Paragon International University organizes trips, parties , cultural and recreational activities that staff members can enjoy together with their family.

## Professional and Personal Development

Paragon International University offers an array of resources to help you advance yourself personally and professionally. In addition to our generous tuition benefit, we offer a variety of resources to support you in learning new skills and advancing your career.

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### Links

[1] <https://hr.paragoniu.edu.kh/benefits>

[2] [http://www.forteinsurance.com/styles/images/product/figtree-blue/BHP\\_Benefit\\_Schedule.pdf](http://www.forteinsurance.com/styles/images/product/figtree-blue/BHP_Benefit_Schedule.pdf)